

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>www.NebraskaBlue.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.cciio.cms.gov</u> or call 1-844-201-0763 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	Individual/Family In-Network: \$1,750/\$3,500 Out-of-Network: \$1,750/\$3,500	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, they have to meet their own individual <u>deductible</u> until the overall family <u>deductible</u> amount has been met.
Are there services covered before you meet your deductible?	Yes, preventive care, prescription drugs, In-network provider office services and services received at Madonna Rehabilitation Hospital (MRH).	This <u>plan</u> covers some items and services even if you haven't yet met the annual <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<u>In-Network</u> : \$4,000/\$8,000 <u>Out-of-Network</u> : \$8,000/\$16,000	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premium, balance billed charges, penalties, denial for failure to obtain certification and services this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a network provider?	Yes. See www.NebraskaBlue.com/find-a-doctor or call 1-844-201-0763 for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (a balance bill). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your overall <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care provider's office	Primary care visit to treat an injury or illness	\$35 <u>copay</u> /visit	40% coinsurance	Telehealth services (Amwell) \$0 copay Innetwork, not covered out-of-network. Some office services may be subject to deductible and/or coinsurance.
or clinic	<u>Specialist</u> visit	\$50 <u>copay</u> /visit	40% coinsurance	Some office services may be subject to deductible and/or coinsurance.
	Preventive care/screening/ immunization	No charge for federally mandated services.	40% coinsurance.	This plan is for a religious employer who opted not to cover contraceptive services and supplies as mandated by the ACA. Ask your provider what services are needed, then check your plan to see how they will be paid.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% <u>coinsurance</u> 10% <u>coinsurance</u> at MRH, deductible doesn't apply	40% coinsurance	None
	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u> 10% <u>coinsurance</u> at MRH, deductible doesn't apply	40% coinsurance	<u>Prior certification</u> may be required. Failure to obtain <u>prior certification</u> when required will result in denial of the <u>claim</u> .
		For all <u>prescription drugs</u> , out-of-pocket costs shown are per 34-day supply. If allowed by your prescription, up to a 90-day supply may be obtained at one time (except for <u>specialty drugs</u>). Certain <u>prescription drugs</u> may require <u>prior certification</u> . Failure to obtain <u>prior certification</u> will result in denial of the <u>claim</u> . Home delivery benefits are not available <u>out-of-network</u> . The following cost-shares apply only when obtaining drugs through a pharmacy.		
If you need drugs to treat your illness or	Generic drugs	Retail: \$15 copay Home Delivery: \$35 copay	\$15/prescription, plus 25% penalty	None
condition	Preferred brand drugs	Retail: \$60 copay Home Delivery: \$120 copay	\$60/prescription, plus 25% penalty	None

^{*} For more information about limitations and exceptions, see the plan or policy document.



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		What You Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
More information about prescription drug coverage is available at	Non-preferred brand drugs	Retail: \$90 copay Home Delivery: \$180 copay	\$90/prescription, plus 25% penalty	None
www.nebraskablue.com	Specialty drugs	\$150 copay	Not covered	Retail and home delivery: 30-day supply maximum. Designated pharmacy may apply.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	None
	Physician/surgeon fees	20% coinsurance	40% coinsurance	None
	Emergency room care	\$100 copay/visit, then deductible and 20% coinsurance	Same cost shares as In-network provider	Copay waived if admitted.
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	Same cost shares as In-network provider	Limitations may apply to air ambulance.
	<u>Urgent care</u>	\$35 <u>copay</u> /visit	40% coinsurance	<u>Copay</u> applies to <u>urgent care</u> facilities. Some <u>urgent care</u> services may be subject to the <u>deductible</u> and <u>coinsurance</u> .
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance 10% coinsurance at MRH deductible does not apply	40% coinsurance	Prior certification required. Failure to obtain prior certification will result in denial of the claim.
	Physician/surgeon fee	20% coinsurance	40% coinsurance	None
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit: \$35 <u>copay</u> /visit Other Outpatient Services: 20% <u>coinsurance</u> 10% <u>coinsurance</u> at MRH <u>deductible</u> does not apply	40% coinsurance	Some office services may be subject to deductible and coinsurance.
	Inpatient services	20% coinsurance	40% coinsurance	Prior certification required. Failure to obtain prior certification will result in denial of the claim.

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		What You Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you are pregnant	Office visits	20% coinsurance	40% coinsurance	Copay may apply for visit to determine pregnancy. Cost sharing does not apply to certain preventive services. Depending on the type of services, copay, deductible and coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC.
	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	See pregnancy office visits limit.
	Childbirth/delivery facility services	20% coinsurance	40% coinsurance	See pregnancy office visits limit.
If you need help recovering or have other special health needs	Home health care	20% coinsurance	40% coinsurance	Home health aide: 100 days per calendar year. Skilled nursing in the home: Limited to 100 days per calendar year. Prior certification required. Includes Respiratory Care.
	Rehabilitation services	20% coinsurance 10% coinsurance at MRH deductible does not apply	40% coinsurance	Manipulations and adjustments: Combined 50 session limit per calendar year. Inpatient physical rehabilitation: Prior certification required. Failure to obtain prior certification will result in denial of the claim.
	Habilitation services	20% <u>coinsurance</u> 10% <u>coinsurance</u> at MRH <u>deductible</u> does not apply	40% coinsurance	See the <u>Rehabilitation services</u> and <i>If you have</i> a hospital stay sections. Educational services are not covered.
	Skilled nursing care	20% <u>coinsurance</u> 10% <u>coinsurance</u> at MRH <u>deductible</u> does not apply	40% coinsurance	In the home: See the Home health care section. Skilled nursing care: Limited to 60 days per calendar year. Prior certification required. Failure to obtain prior certification will result in denial of the claim.

^{*} For more information about limitations and exceptions, see the plan or policy document.



		What You Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Durable medical equipment	20% coinsurance	40% coinsurance	Rental or purchase, whichever is least costly. <u>Prior certification</u> may be required. Failure to obtain <u>prior certification</u> when required will result in denial of the <u>claim</u> .
	Hospice services	20% coinsurance	40% coinsurance	Prior certification required.
If your child needs dental or eye care	Children's eye exam	No charge	40% coinsurance	Visual acuity tests are covered under the preventive services benefit.
	Children's glasses	Lenses: Not covered Frames: Not covered Contacts: Not covered	Lenses: Not covered Frames: Not covered Contacts: Not covered	No coverage for glasses.
	Children's dental check-up	Not covered	Not covered	No coverage for dental check-up.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture

Dental care (adults)

Infertility treatment

Bariatric surgery

• Dental care (children)

Long-term care

Cosmetic surgery

Glasses (children)

Private-duty nursing

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic care

- Non-emergency care when traveling outside the US
- Routine foot care

Hearing aids

Routine eye care (adults)

- Weight loss programs
- Infertility Treatment (limited to the diagnosis and treatment of underlying medical conditions)

^{*} For more information about limitations and exceptions, see the plan or policy document.



Coverage Period: 7/1/2023 - 6/30/2024

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: For group health coverage subject to ERISA, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; for non-federal governmental group health plans, the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov; or your employer's human resources department. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.healthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Blue Cross and Blue Shield of Nebraska at 1-844-201-0763 or visit <u>www.NebraskaBlue.com</u>, the Nebraska Department of Insurance at 1-877-564-7323 or <u>www.doi.ne.gov</u>, for group health coverage subject to ERISA, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.doi.gov/ebsa/healthreform</u>, your employer's human resources or employee benefits department.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Para obtener asistencia en Español, llame al 1-844-201-0763. 如果需要中文的帮助,请拨打这个号码 1-844-201-0763.

Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-844-201-0763. Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-844-201-0763.

^{*} For more information about limitations and exceptions, see the plan or policy document.



About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,750
Specialist copay	\$50
Hospital (facility) coinsurance	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

<u>Specialist</u> office visits (*prenatal care*)

Childbirth/Delivery Professional Services

Childbirth/Delivery Facility Services

<u>Diagnostic tests</u> (*ultrasounds and blood work*)

<u>Specialist</u> visit (*anesthesia*)

Total Example Cost	\$12,700
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In this example, Peg would pay:

<u>Cost Sharing</u>	
<u>Deductibles</u>	\$1,750
Copayments	\$10
Coinsurance	\$2,100
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$3,920

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$1,750
Specialist copay	\$50
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

<u>Diagnostic tests</u> (*blood work*)

<u>Prescription drugs</u>

Durable medical equipment (*glucose meter*)

Total Example Cost	\$5,600
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In this example, Joe would pay:

<u>Cost Sharing</u>	
<u>Deductibles</u>	\$600
Copayments	\$800
Coinsurance	\$0
What isn't covered	
Limits or <u>exclusions</u>	\$70
The total Joe would pay is	\$1,470

Mia's Simple Fracture (in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,750
Specialist copay	\$50
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like: Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

<u>Cost Sharing</u>			
<u>Deductibles</u>	\$1,750		
Copayments	\$200		
Coinsurance	\$100		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$2,050		

The <u>plan</u> would be responsible for the other costs of the EXAMPLE covered services.

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Coverage Period: 7/1/2023 - 6/30/2024 Coverage for: Individual/Family | Plan Type: PPO



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Important Questions	Answers	Why this Matters:
What is the overall deductible?	Individual/Family In-Network: \$3,500/\$7,000 Out-of-Network: \$7,000/\$14,000	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, they have to meet their own individual <u>deductible</u> until the overall family <u>deductible</u> amount has been met.
Are there services covered before you meet your deductible?	Yes, <u>preventive care</u> and services received at Madonna Rehabilitation Hospital (MRH).	This <u>plan</u> covers some items and services even if you haven't yet met the annual <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-Network: \$6,350/\$12,700 Out-of-Network: \$12,700/\$25,400	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premium, balance billed charges, penalties, denial for failure to obtain certification and services this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a network provider?	Yes. See www.NebraskaBlue.com/find-a-doctor or call 1-844-201-0763 for a list of	

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All copayment and coinsurance costs shown in this chart are after your overall deductible has been met, if a deductible applies.

		What You Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	20% coinsurance	50% coinsurance	None
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	20% coinsurance	50% coinsurance	None
	Preventive care/screening/ immunization	No charge for federally mandated services.	50% coinsurance.	This plan is for a religious employer who opted not to cover contraceptive services and supplies as mandated by ACA. Ask your provider what services are needed, then check your plan to see how they will be paid.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% <u>coinsurance</u> 10% <u>coinsurance</u> at MRH, deductible doesn't apply	50% coinsurance	None
	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u> 10% <u>coinsurance</u> at MRH, deductible doesn't apply	50% coinsurance	<u>Prior certification</u> may be required. Failure to obtain <u>prior certification</u> when required will result in denial of the <u>claim</u> .
		For all <u>prescription drugs</u> , out-of-pocket costs shown are per 34-day supply. If allowed by your prescription, up a 90-day supply may be obtained at one time (except for <u>specialty drugs</u>). Certain <u>prescription drugs</u> may requ <u>prior certification</u> . Failure to obtain <u>prior certification</u> will result in denial of the <u>claim</u> . Home delivery benefits are not available <u>out-of-network</u> . The following cost-shares apply only when obtaining drugs through a pharmacy.		<u>Ity drugs</u>). Certain <u>prescription drugs</u> may require denial of the <u>claim</u> . Home delivery benefits are
If you need drugs to treat your illness or	Generic drugs	20% coinsurance	50% <u>coinsurance</u> plus 25% penalty	None
condition	Preferred brand drugs	20% coinsurance	50% coinsurance plus 25% penalty	None

^{*} For more information about limitations and exceptions, see the plan or policy document.



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		What You Will Pay			
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
More information about prescription drug	Non-preferred brand drugs	20% coinsurance	50% <u>coinsurance</u> plus 25% penalty	None	
coverage is available at www.nebraskablue.com	Specialty drugs	20% coinsurance	Not covered	Retail and home delivery: 30-day supply maximum. Designated pharmacy may apply.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	50% coinsurance	None	
	Physician/surgeon fees	20% coinsurance	50% coinsurance	None	
	Emergency room care	20% coinsurance	Same cost shares as In-network provider	None	
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	Same cost shares as In-network provider	Limitations may apply to air ambulance.	
	Urgent care	20% coinsurance	50% coinsurance	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	20% <u>coinsurance</u> 10% <u>coinsurance</u> at MRH, deductible doesn't apply	50% coinsurance	Prior certification required. Failure to obtain prior certification will result in denial of the claim.	
	Physician/surgeon fee	20% coinsurance	50% coinsurance	None	
If you need mental health, behavioral health, or substance	Outpatient services	20% <u>coinsurance</u> 10% <u>coinsurance</u> at MRH, deductible doesn't apply	50% coinsurance	None	
abuse services	Inpatient services	20% <u>coinsurance</u> 10% <u>coinsurance</u> at MRH, deductible doesn't apply	50% coinsurance	Prior certification required. Failure to obtain prior certification will result in denial of the claim.	
If you are pregnant	Office visits	20% coinsurance	50% coinsurance	Cost sharing does not apply to certain preventive services. Depending on the type of services, deductible and coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC.	

^{*} For more information about limitations and exceptions, see the plan or policy document.



		What You Will Pay		007014g01 01104: 17172020 070072021	
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	U Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Childbirth/delivery professional services	20% coinsurance	50% coinsurance	See pregnancy office visits limit.	
	Childbirth/delivery facility services	20% coinsurance	50% coinsurance	See pregnancy office visits limit.	
If you need help recovering or have other special health needs	Home health care	20% coinsurance	50% coinsurance	Home health aide: 100 days per calendar year. Skilled nursing in the home: Limited to 100 days per calendar year. Prior certification required. Includes Respiratory Care.	
	Rehabilitation services	20% coinsurance 10% coinsurance at MRH, deductible doesn't apply	50% coinsurance	Manipulations and adjustments: Combined 50 session limit per calendar year. Inpatient physical rehabilitation: Prior certification required. Failure to obtain prior certification will result in denial of the claim.	
	Habilitation services	20% <u>coinsurance</u> 10% <u>coinsurance</u> at MRH, deductible doesn't apply	50% coinsurance	See the <u>Rehabilitation Services</u> and <i>If you have</i> a hospital stay sections. Educational services are not covered.	
	Skilled nursing care	20% coinsurance 10% coinsurance at MRH, deductible doesn't apply	50% coinsurance	In the home: See the Home health care section. Skilled nursing care: Limited to 60 days per calendar year. Prior certification required. Failure to obtain prior certification will result in denial of the claim.	
	Durable medical equipment	20% coinsurance	50% coinsurance	Rental or purchase, whichever is least costly. <u>Prior certification</u> may be required. Failure to obtain <u>prior certification</u> when required will result in denial of the <u>claim</u> .	
	Hospice services	20% coinsurance	50% coinsurance	Prior certification required.	

^{*} For more information about limitations and exceptions, see the plan or policy document.

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		What Yo	u Will Pay	
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If your child needs dental or eye care	Children's eye exam	No charge	50% coinsurance	Visual acuity tests are covered under the preventive services benefit.
	Children's glasses	Lenses: Not covered Frames: Not covered Contacts: Not covered	Lenses: Not covered Frames: Not covered Contacts: Not covered	No coverage for glasses.
	Children's dental check-up	Not covered	Not covered	No coverage for dental check-up.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture

• Dental care (adults)

Infertility treatment

Bariatric surgery

• Dental care (children)

Long-term care

Cosmetic surgery

Glasses (children)

Private-duty nursing

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Chiropractic care

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- Non-emergency care when traveling outside the US
- Routine foot care

Hearing aids

Routine eye care (adults)

- Weight loss programs
- Infertility Treatment (limited to the diagnosis and treatment of underlying medical conditions)

^{*} For more information about limitations and exceptions, see the plan or policy document.

Coverage Period: 7/1/2023 - 6/30/2024

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: For group health coverage subject to ERISA, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; for non-federal governmental group health plans, the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov; or your employer's human resources department. Other coverage options may be available to you too, including buying individual insurance coverage through the Health.gov and 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Blue Cross and Blue Shield of Nebraska at 1-844-201-0763 or visit <u>www.NebraskaBlue.com</u>, the Nebraska Department of Insurance at 1-877-564-7323 or <u>www.doi.ne.gov</u>, for group health coverage subject to ERISA, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.doi.gov/ebsa/healthreform</u>, your employer's human resources or employee benefits department.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

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Para obtener asistencia en Español, llame al 1-844-201-0763. 如果需要中文的帮助,请拨打这个号码 1-844-201-0763.

Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-844-201-0763. Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-844-201-0763.

^{*} For more information about limitations and exceptions, see the plan or policy document.



About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,500
Specialist coinsurance	20%
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

<u>Specialist</u> office visits (*prenatal care*)

Childbirth/Delivery Professional Services

Childbirth/Delivery Facility Services

<u>Diagnostic tests</u> (*ultrasounds and blood work*)

<u>Specialist</u> visit (*anesthesia*)

Total Example Cost	\$12,700
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In this example, Peg would pay:

<u>Cost Sharing</u>			
<u>Deductibles</u>	\$3,500		
Copayments	\$0		
Coinsurance	\$1,200		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$4,760		

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,500
Specialist coinsurance	20%
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

<u>Diagnostic tests</u> (*blood work*)

<u>Prescription drugs</u>

Durable medical equipment (*glucose meter*)

Total Example Cost	\$5,600

In this example, Joe would pay:

<u>Cost Sharing</u>		
<u>Deductibles</u>	\$3,500	
Copayments	\$0	
Coinsurance	\$300	
What isn't covered		
Limits or <u>exclusions</u>	\$70	
The total Joe would pay is	\$3,870	

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$3,500
Specialist coinsurance	20%
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like: <u>Emergency room care</u> (including medical supplies) Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example, Mia would pay:

<u>Cost Sharing</u>			
<u>Deductibles</u>	\$2,800		
Copayments	\$0		
Coinsurance	\$300		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$3,100		

The <u>plan</u> would be responsible for the other costs of the EXAMPLE covered services.

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